



STREMICKS HERITAGE FOODS EXECUTIVE BIOGRAPHIES

LOU STREMICK



Lou Stremick is the president and chief executive officer for Stremicks Heritage Foods.

Stremick began his career at Carnation Company in Portland, Ore., as a management trainer moving quickly up the corporate chain. Throughout his 15 years at the company, Stremick worked in many positions at various company locations, including wholesale sales manager; general manager in Sunnyside, Spokane and Seattle, Wash., and southern Calif., for four plants; and vice president of the Dairy division in southern Calif., setting all time records for sales and profits for the branch.

Stremick also worked at Dellwood Dairy in New York as president prior to buying Carnation's Dairy division and merging it with Adohr Farms in 1990. Stremick changed the company name to Stremicks Heritage Foods in November 1999.

Stremick, with an athletic scholarship for basketball and baseball, earned a bachelor's degree in communications and a minor in business from the University of Portland. He currently resides in Villa Park, Calif., with his wife Nancy. Stremick has four children – Sam, Katie, Megan and Nick.

Stremick loves the action of business. "I love the people, the deals and the production and sales of doing business. It is very rewarding."

MICHAEL W. MALONE



Michael Malone is the chief financial officer and partner for Stremicks Heritage Foods. Malone is responsible for overseeing all financial functions, capital structure and resources and mergers and acquisitions. He also collaborates with the chief executive officer to determine the direction of the company.

Malone began his 38-year career at Carnation Company as a financial analyst and was promoted many times throughout his 20 years of employment to assistant treasurer, treasurer and chief financial officer.

Malone earned a bachelor's of science degree in economics from Claremont McKenna and an MBA from the University of Southern California. He currently resides in La Canada, Calif., with his wife Cynthia. Malone has a daughter named Erin.

DANIEL E. NOLAN



Daniel Nolan is the vice president of sales and marketing for Stremicks Heritage Foods. Nolan is responsible for the ongoing national sales implementation and consumer messaging for the existing Heritage brands. He manages more than 20 individuals in the direct sales department and is involved in maintaining key licensing partner relationships.

Nolan has been in the food and beverage business for more than 28 years. He has worked for Carnation Company and Nestle USA, where he was responsible for the ice cream sales in the 11 western states and opened a state-of-the-art distribution center in City Of Industry, Calif.

Nolan has played an important role in his own Diamond Bar community as parks and recreation commissioner ('95-95), vice chairman and chairman of the planning commission ('02- 06) and board member for the Diamond Bar Improvement Association ('99-06). Nolan also enjoys hiking and running, and has completed seven marathons and hiked Mt. Whitney for the last six years.

Nolan, the youngest of eight children, currently resides in Diamond Bar with wife Kathleen. They have two children, Bridget and Sarah.

SAM STREMICK



Sam Stremick is the director of sales and marketing for Stremicks Heritage Foods. Stremick is responsible for the national marketing programs for Heritage Organic Milk and all Disney-branded products, as well as new product development, innovation and national sales for several products.

Working at Heritage since 2000, Stremick has played a key role in securing the Costco account, negotiating the national licensing for Disney-branded beverages, developing Heritage Organic Milk with omega-3 DHA and Heritage's Little Einsteins rBST hormone-free milk with omega-3 DHA.

Stremick earned a bachelor's degree in communications from University of San Diego. Outside of work Stremick enjoys golfing, hiking (he climbed Mt. Whitney in 2003) and spending time with his wife, Julie, and three children, Madilyn, Sammy and Jackson.

Stremick loves the health and nutrition aspect of what he does for a living, especially marketing healthy and 'good for you' products.

MEGAN STREMICK



Megan Stremick is the marketing and advertising analyst for Stremicks Heritage Foods. Stremick is responsible for coordinating point of sale materials, FSI's and ad materials, as well as managing customer service for many Heritage brands. She began working for Heritage in 2004.

In her spare time, Stremick volunteers for Habitat for Humanity, helps to raise money for the Cystic Fibrosis Foundation and she's a yoga instructor and personal lifestyle coach. Stremick loves to hike, surf and ski as well as play with her five nieces and nephews.

Stremick earned a bachelor's degree in communications from Arizona State University. She currently resides in Orange, Calif., with her husband, Russ Helgeson.

NICK STREMICK



Nick Stremick is assistant controller for Stremicks Heritage Foods. Stremick is responsible for many facets of accounting for the Kern's Beverages nectar product line, including accounts payable, accounts receivable, inventory reports, cost and pricing figures analysis and much more. He also collaborates on new product formulas and packaging for the company's new product development. He began working for Heritage in 2002.

For the past two years, Stremick has been involved with the Cystic Fibrosis Foundation by starting the "Run for Ella" campaign, raising more than \$150,000 for the organization. Stremick enjoys golfing, coaching football, surfing, playing basketball and traveling.

Stremick – a three-year letterman for Oregon State Football – earned a bachelor's degree in communications from Oregon State University. He currently resides in Tustin, Calif.